

Salary Classification	Degree Level	2025-2026 FIRST DAY	11 - 15 Years of Service	16 - 20 Years of Service	21 - 25 Years of Service	26 - 30 Years of Service	31 - 35 Years of Service	36 + Years of Service
		A	B	C	D	E	F	
High School Dean (14) Director of Special Education (10)	Bachelor's	\$ 148,875	\$ 151,741	\$ 153,468	\$ 155,196	\$ 156,918	\$ 158,641	\$ 160,682
	Master's	\$ 154,257	\$ 157,122	\$ 158,850	\$ 160,577	\$ 162,300	\$ 164,022	\$ 166,063
	Master's + 15	\$ 155,188	\$ 158,053	\$ 159,781	\$ 161,508	\$ 163,230	\$ 164,953	\$ 166,994
	Master's + 30	\$ 158,360	\$ 161,225	\$ 162,953	\$ 164,680	\$ 166,403	\$ 168,125	\$ 170,166
	Master's + 60/CAGS	\$ 162,091	\$ 164,957	\$ 166,684	\$ 168,411	\$ 170,134	\$ 171,856	\$ 173,897
	Doctorate	\$ 165,825	\$ 168,691	\$ 170,418	\$ 172,146	\$ 173,868	\$ 175,591	\$ 177,632
High School Director of Curriculum, Instruction & Assessment (37) High School Coordinator of Student Support Services (37)	Bachelor's	\$ 134,208	\$ 137,073	\$ 138,801	\$ 140,528	\$ 142,250	\$ 143,973	\$ 146,014
	Master's	\$ 139,844	\$ 142,709	\$ 144,437	\$ 146,164	\$ 147,887	\$ 149,609	\$ 151,650
	Master's + 15	\$ 140,852	\$ 143,717	\$ 145,445	\$ 147,172	\$ 148,894	\$ 150,617	\$ 152,658
	Master's + 30	\$ 144,274	\$ 147,140	\$ 148,867	\$ 150,595	\$ 152,317	\$ 154,039	\$ 156,081
	Master's + 60/CAGS	\$ 148,298	\$ 151,164	\$ 152,891	\$ 154,619	\$ 156,341	\$ 158,063	\$ 160,105
	Doctorate	\$ 152,324	\$ 155,189	\$ 156,917	\$ 158,644	\$ 160,367	\$ 162,089	\$ 164,130
Director of Athletics and Physical Education (32) Director of Educational Technologies and Media (26) Director of New Teacher Academy (26) Coordinator of Extended Time Programs (27) Coordinator of Early Childhood (27)	Bachelor's	\$ 130,212	\$ 133,077	\$ 134,805	\$ 136,532	\$ 138,255	\$ 139,977	\$ 142,018
	Master's	\$ 135,436	\$ 138,301	\$ 140,029	\$ 141,756	\$ 143,478	\$ 145,201	\$ 147,242
	Master's + 15	\$ 136,370	\$ 139,235	\$ 140,963	\$ 142,690	\$ 144,412	\$ 146,135	\$ 148,176
	Master's + 30	\$ 139,542	\$ 142,408	\$ 144,135	\$ 145,862	\$ 147,585	\$ 149,307	\$ 151,348
	Master's + 60/CAGS	\$ 143,273	\$ 146,139	\$ 147,866	\$ 149,593	\$ 151,316	\$ 153,038	\$ 155,079
	Doctorate	\$ 147,004	\$ 149,870	\$ 151,597	\$ 153,325	\$ 155,047	\$ 156,769	\$ 158,811
Title I Director Director of Adult Education (94) Director of Alternative Education (96) Director of Student Resource Center Director of Mental Health/Behavior/SEL	Bachelor's	\$ 129,439	\$ 132,304	\$ 134,032	\$ 135,759	\$ 137,481	\$ 139,204	\$ 141,245
	Master's	\$ 134,662	\$ 137,528	\$ 139,255	\$ 140,983	\$ 142,705	\$ 144,428	\$ 146,469
	Master's + 15	\$ 135,595	\$ 138,460	\$ 140,188	\$ 141,915	\$ 143,638	\$ 145,360	\$ 147,401
	Master's + 30	\$ 138,767	\$ 141,633	\$ 143,360	\$ 145,088	\$ 146,810	\$ 148,532	\$ 150,574
	Master's + 60/CAGS	\$ 142,498	\$ 145,364	\$ 147,091	\$ 148,819	\$ 150,541	\$ 152,263	\$ 154,305
	Doctorate	\$ 146,229	\$ 149,095	\$ 150,822	\$ 152,550	\$ 154,272	\$ 155,995	\$ 158,036
Middle School Assistant Principal (08) High School Asst. Principal (08) Director of McDonough Freshman Academy (08)	Bachelor's	\$ 128,471	\$ 131,337	\$ 133,064	\$ 134,791	\$ 136,514	\$ 138,236	\$ 140,277
	Master's	\$ 133,860	\$ 136,725	\$ 138,453	\$ 140,180	\$ 141,903	\$ 143,625	\$ 145,666
	Master's + 15	\$ 134,823	\$ 137,689	\$ 139,416	\$ 141,144	\$ 142,866	\$ 144,589	\$ 146,630
	Master's + 30	\$ 138,096	\$ 140,961	\$ 142,689	\$ 144,416	\$ 146,139	\$ 147,861	\$ 149,902
	Master's + 60/CAGS	\$ 141,943	\$ 144,809	\$ 146,536	\$ 148,264	\$ 149,986	\$ 151,708	\$ 153,750
	Doctorate	\$ 145,792	\$ 148,658	\$ 150,385	\$ 152,112	\$ 153,835	\$ 155,557	\$ 157,598

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		A	B	C	D	E	F	
Department Chair (18)	Bachelor's	\$ 125,284	\$ 128,150	\$ 129,877	\$ 131,605	\$ 133,327	\$ 135,049	\$ 137,091
	Master's	\$ 130,536	\$ 133,401	\$ 135,129	\$ 136,856	\$ 138,578	\$ 140,301	\$ 142,342
	Master's + 15	\$ 131,474	\$ 134,340	\$ 136,067	\$ 137,795	\$ 139,517	\$ 141,240	\$ 143,281
	Master's + 30	\$ 134,663	\$ 137,529	\$ 139,256	\$ 140,984	\$ 142,706	\$ 144,429	\$ 146,470
	Master's + 60/CAGS	\$ 138,413	\$ 141,278	\$ 143,006	\$ 144,733	\$ 146,455	\$ 148,178	\$ 150,219
	Doctorate	\$ 142,163	\$ 145,029	\$ 146,756	\$ 148,484	\$ 150,206	\$ 151,929	\$ 153,970
Assistant Administrator of Special Education (23)	Bachelor's	\$ 124,967	\$ 127,832	\$ 129,560	\$ 131,287	\$ 133,010	\$ 134,732	\$ 136,773
	Master's	\$ 130,191	\$ 133,056	\$ 134,784	\$ 136,511	\$ 138,233	\$ 139,956	\$ 141,997
	Master's + 15	\$ 131,123	\$ 133,989	\$ 135,716	\$ 137,443	\$ 139,166	\$ 140,888	\$ 142,929
	Master's + 30	\$ 134,295	\$ 137,161	\$ 138,888	\$ 140,616	\$ 142,338	\$ 144,061	\$ 146,102
	Master's + 60/CAGS	\$ 138,026	\$ 140,892	\$ 142,619	\$ 144,347	\$ 146,069	\$ 147,792	\$ 149,833
	Doctorate	\$ 141,759	\$ 144,625	\$ 146,352	\$ 148,080	\$ 149,802	\$ 151,524	\$ 153,566
Elementary School Assistant Principal (07)	Bachelor's	\$ 124,374	\$ 127,240	\$ 128,967	\$ 130,695	\$ 132,417	\$ 134,139	\$ 136,181
	Master's	\$ 129,765	\$ 132,630	\$ 134,358	\$ 136,085	\$ 137,807	\$ 139,530	\$ 141,571
	Master's + 15	\$ 130,726	\$ 133,592	\$ 135,319	\$ 137,047	\$ 138,769	\$ 140,492	\$ 142,533
	Master's + 30	\$ 133,997	\$ 136,863	\$ 138,590	\$ 140,318	\$ 142,040	\$ 143,763	\$ 145,804
	Master's + 60/CAGS	\$ 137,848	\$ 140,713	\$ 142,441	\$ 144,168	\$ 145,891	\$ 147,613	\$ 149,654
	Doctorate	\$ 141,699	\$ 144,564	\$ 146,292	\$ 148,019	\$ 149,741	\$ 151,464	\$ 153,505
Coordinator of: Educational Television Programs (09) Guidance (33) Mathematics (K-12) (09) Reading & Language Arts (K-12) (09) Research, Testing & Assessment (09) Parent Information Center (09) Professional Development (36) School Improvement & Accountability (33) Services for English Language Learners (33) Induction Programs (09) Special Programs (09)	Bachelor's	\$ 123,627	\$ 126,492	\$ 128,220	\$ 129,947	\$ 131,670	\$ 133,392	\$ 135,433
	Master's	\$ 128,849	\$ 131,715	\$ 133,442	\$ 135,169	\$ 136,892	\$ 138,614	\$ 140,655
	Master's + 15	\$ 129,785	\$ 132,650	\$ 134,378	\$ 136,105	\$ 137,827	\$ 139,550	\$ 141,591
	Master's + 30	\$ 132,955	\$ 135,821	\$ 137,548	\$ 139,276	\$ 140,998	\$ 142,720	\$ 144,762
	Master's + 60/CAGS	\$ 136,686	\$ 139,552	\$ 141,279	\$ 143,007	\$ 144,729	\$ 146,452	\$ 148,493
	Doctorate	\$ 140,416	\$ 143,281	\$ 145,009	\$ 146,736	\$ 148,459	\$ 150,181	\$ 152,222
School Safety Coordinator	Coordinator of Social and Emotional Learning							
Family Resource Center	Coordinator of Culturally & Linguistically Sustaining Practices							
Mathematics (Pre-K - 4)	English Language Arts & Literacy (Pre-K - 4)							
Mathematics (5 - 12)	English Language Arts & Literacy (5 - 12)							
Science/Social Studies (Pre-K - 12)	English Language Learner Programs							

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Director of Adult Education (04)	Bachelor's	\$ 136,891	\$ 140,026	\$ 141,888	\$ 143,750	\$ 145,607	\$ 147,463	\$ 149,504
	Master's	\$ 142,730	\$ 145,864	\$ 147,726	\$ 149,588	\$ 151,445	\$ 153,302	\$ 155,343
	Master's + 15	\$ 143,773	\$ 146,907	\$ 148,770	\$ 150,632	\$ 152,488	\$ 154,345	\$ 156,386
	Master's + 30	\$ 147,318	\$ 150,452	\$ 152,314	\$ 154,176	\$ 156,033	\$ 157,890	\$ 159,931
	Master's + 60/CAGS	\$ 151,485	\$ 154,619	\$ 156,481	\$ 158,343	\$ 160,200	\$ 162,056	\$ 164,098
	Doctorate	\$ 155,653	\$ 158,787	\$ 160,650	\$ 162,512	\$ 164,368	\$ 166,225	\$ 168,266
Alternative School Coordinator (30/35)	Bachelor's	\$ 121,269	\$ 124,135	\$ 125,862	\$ 127,589	\$ 129,312	\$ 131,034	\$ 133,075
	Master's	\$ 126,522	\$ 129,387	\$ 131,115	\$ 132,842	\$ 134,565	\$ 136,287	\$ 138,328
	Master's + 15	\$ 127,459	\$ 130,325	\$ 132,052	\$ 133,780	\$ 135,502	\$ 137,224	\$ 139,266
	Master's + 30	\$ 130,648	\$ 133,514	\$ 135,241	\$ 136,969	\$ 138,691	\$ 140,413	\$ 142,455
	Master's + 60/CAGS	\$ 134,399	\$ 137,265	\$ 138,992	\$ 140,719	\$ 142,442	\$ 144,164	\$ 146,205
	Doctorate	\$ 138,148	\$ 141,014	\$ 142,741	\$ 144,468	\$ 146,191	\$ 147,913	\$ 149,954
Specialist for: ELL Research & Testing Community Outreach & Support of ELL Math Support Specialist (24) Lowell High School Testing and Assessment Coordinator ELA Specialist (24) Science & Social Studies Specialist (24)	Bachelor's	\$ 112,809	\$ 115,674	\$ 117,402	\$ 119,129	\$ 120,851	\$ 122,574	\$ 124,615
	Master's	\$ 118,034	\$ 120,900	\$ 122,627	\$ 124,355	\$ 126,077	\$ 127,799	\$ 129,841
	Master's + 15	\$ 118,967	\$ 121,832	\$ 123,559	\$ 125,287	\$ 127,009	\$ 128,732	\$ 130,773
	Master's + 30	\$ 122,137	\$ 125,003	\$ 126,730	\$ 128,458	\$ 130,180	\$ 131,902	\$ 133,944
	Master's + 60/CAGS	\$ 125,872	\$ 128,737	\$ 130,465	\$ 132,192	\$ 133,914	\$ 135,637	\$ 137,678
	Doctorate	\$ 129,603	\$ 132,468	\$ 134,196	\$ 135,923	\$ 137,645	\$ 139,368	\$ 141,409
Crisis Intervention Specialist Board-Certified Behavior Specialist (93)	Bachelor's	\$ 108,474	\$ 111,339	\$ 113,067	\$ 114,794	\$ 116,516	\$ 118,239	\$ 120,280
	Master's	\$ 114,019	\$ 116,884	\$ 118,612	\$ 120,339	\$ 122,062	\$ 123,784	\$ 125,825
	Master's + 15	\$ 115,008	\$ 117,874	\$ 119,601	\$ 121,329	\$ 123,051	\$ 124,774	\$ 126,815
	Master's + 30	\$ 118,372	\$ 121,238	\$ 122,965	\$ 124,693	\$ 126,415	\$ 128,137	\$ 130,179
	Master's + 60/CAGS	\$ 122,334	\$ 125,199	\$ 126,927	\$ 128,654	\$ 130,376	\$ 132,099	\$ 134,140
	Doctorate	\$ 126,293	\$ 129,159	\$ 130,886	\$ 132,614	\$ 134,336	\$ 136,059	\$ 138,100
Evaluation Team Chairperson (29) School Psychologist ** (17)	Bachelor's	\$ 106,560	\$ 109,425	\$ 111,153	\$ 112,880	\$ 114,603	\$ 116,325	\$ 118,366
	Master's	\$ 112,104	\$ 114,969	\$ 116,697	\$ 118,424	\$ 120,146	\$ 121,869	\$ 123,910
	Master's + 15	\$ 113,093	\$ 115,959	\$ 117,686	\$ 119,413	\$ 121,136	\$ 122,858	\$ 124,899
	Master's + 30	\$ 116,460	\$ 119,326	\$ 121,053	\$ 122,780	\$ 124,503	\$ 126,225	\$ 128,266
	Master's + 60/CAGS	\$ 120,418	\$ 123,284	\$ 125,011	\$ 126,739	\$ 128,461	\$ 130,183	\$ 132,225
	Doctorate	\$ 124,380	\$ 127,245	\$ 128,973	\$ 130,700	\$ 132,422	\$ 134,145	\$ 136,186

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District Support Specialist (39)	Bachelor's	\$ 106,407	\$ 109,273	\$ 111,000	\$ 112,728	\$ 114,450	\$ 116,172	\$ 118,214
Assistant Early Childhood Coordinator (3952)	Master's	\$ 111,952	\$ 114,818	\$ 116,545	\$ 118,272	\$ 119,995	\$ 121,717	\$ 123,758
Student Support Services Specialist / LHS (22)	Master's + 15	\$ 112,940	\$ 115,805	\$ 117,533	\$ 119,260	\$ 120,982	\$ 122,705	\$ 124,746
Discipline and Operations Specialist / LHS	Master's + 30	\$ 116,306	\$ 119,171	\$ 120,899	\$ 122,626	\$ 124,349	\$ 126,071	\$ 128,112
McDonough Freshman Academy Student Support	Master's + 60/CAGS	\$ 120,265	\$ 123,131	\$ 124,858	\$ 126,585	\$ 128,308	\$ 130,030	\$ 132,071
Services Specialist	Doctorate	\$ 124,228	\$ 127,093	\$ 128,821	\$ 130,548	\$ 132,270	\$ 133,993	\$ 136,034
District Support Specialist Mental Health/Behav./SEL								
Teaching Principal (04)	Bachelor's	\$ 102,404	\$ 105,269	\$ 106,997	\$ 108,724	\$ 110,446	\$ 112,169	\$ 114,210
	Master's	\$ 107,656	\$ 110,522	\$ 112,249	\$ 113,977	\$ 115,699	\$ 117,422	\$ 119,463
	Master's + 15	\$ 108,594	\$ 111,460	\$ 113,187	\$ 114,914	\$ 116,637	\$ 118,359	\$ 120,400
	Master's + 30	\$ 112,290	\$ 115,156	\$ 116,883	\$ 118,611	\$ 120,333	\$ 122,055	\$ 124,097
	Master's + 60/CAGS	\$ 115,537	\$ 118,403	\$ 120,130	\$ 121,858	\$ 123,580	\$ 125,303	\$ 127,344
	Doctorate	\$ 119,288	\$ 122,153	\$ 123,881	\$ 125,608	\$ 127,330	\$ 129,053	\$ 131,094
Social Worker (20/21)	Bachelor's	\$ 101,165	\$ 104,031	\$ 105,758	\$ 107,486	\$ 109,208	\$ 110,931	\$ 112,972
	Master's	\$ 106,420	\$ 109,286	\$ 111,013	\$ 112,740	\$ 114,463	\$ 116,185	\$ 118,226
School Psychologist ** (19)	Master's + 15	\$ 107,358	\$ 110,223	\$ 111,951	\$ 113,678	\$ 115,400	\$ 117,123	\$ 119,164
	Master's + 30	\$ 110,548	\$ 113,413	\$ 115,140	\$ 116,868	\$ 118,590	\$ 120,313	\$ 122,354
	Master's + 60/CAGS	\$ 114,299	\$ 117,165	\$ 118,892	\$ 120,620	\$ 122,342	\$ 124,065	\$ 126,106
	Doctorate	\$ 118,051	\$ 120,917	\$ 122,644	\$ 124,372	\$ 126,094	\$ 127,816	\$ 129,858
Guidance Counselor (01)	Bachelor's	\$ 101,139	\$ 104,004	\$ 105,732	\$ 107,459	\$ 109,182	\$ 110,904	\$ 112,945
	Master's	\$ 106,390	\$ 109,256	\$ 110,983	\$ 112,710	\$ 114,433	\$ 116,155	\$ 118,196
Behavior Specialist (92)	Master's + 15	\$ 107,327	\$ 110,193	\$ 111,920	\$ 113,648	\$ 115,370	\$ 117,093	\$ 119,134
	Master's + 30	\$ 110,516	\$ 113,382	\$ 115,109	\$ 116,837	\$ 118,559	\$ 120,282	\$ 122,323
	Master's + 60/CAGS	\$ 114,267	\$ 117,133	\$ 118,860	\$ 120,588	\$ 122,310	\$ 124,032	\$ 126,074
	Doctorate	\$ 118,018	\$ 120,883	\$ 122,611	\$ 124,338	\$ 126,061	\$ 127,783	\$ 129,824
Instructional Specialist (40)	Bachelor's	\$ 100,993	\$ 103,859	\$ 105,586	\$ 107,314	\$ 109,036	\$ 110,759	\$ 112,800
Literacy Specialist (40)	Master's	\$ 106,246	\$ 109,112	\$ 110,839	\$ 112,567	\$ 114,289	\$ 116,012	\$ 118,053
Reading Specialist (40)	Master's + 15	\$ 107,182	\$ 110,048	\$ 111,775	\$ 113,502	\$ 115,225	\$ 116,947	\$ 118,988
Management Information Specialist (31)	Master's + 30	\$ 110,371	\$ 113,237	\$ 114,964	\$ 116,691	\$ 118,414	\$ 120,136	\$ 122,177
Mathematics Specialist (40)	Master's + 60/CAGS	\$ 114,122	\$ 116,987	\$ 118,715	\$ 120,442	\$ 122,165	\$ 123,887	\$ 125,928
	Doctorate	\$ 117,876	\$ 120,741	\$ 122,469	\$ 124,196	\$ 125,919	\$ 127,641	\$ 129,682

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Library Media Specialist (62)	Bachelor's	\$ 94,047	\$ 96,913	\$ 98,640	\$ 100,368	\$ 102,090	\$ 103,812	\$ 105,854
	Master's	\$ 99,299	\$ 102,164	\$ 103,892	\$ 105,619	\$ 107,341	\$ 109,064	\$ 111,105
	Master's + 15	\$ 100,238	\$ 103,103	\$ 104,831	\$ 106,558	\$ 108,281	\$ 110,003	\$ 112,044
	Master's + 30	\$ 103,428	\$ 106,293	\$ 108,021	\$ 109,748	\$ 111,470	\$ 113,193	\$ 115,234
	Master's + 60/CAGS	\$ 107,250	\$ 110,115	\$ 111,843	\$ 113,570	\$ 115,293	\$ 117,015	\$ 119,056
	Doctorate	\$ 111,113	\$ 113,978	\$ 115,706	\$ 117,433	\$ 119,155	\$ 120,878	\$ 122,919
Attendance Officer (28) Early Childhood Coach and Program Developer	Bachelor's	\$ 92,824	\$ 95,689	\$ 97,417	\$ 99,144	\$ 100,867	\$ 102,589	\$ 104,630
	Master's	\$ 98,078	\$ 100,944	\$ 102,671	\$ 104,399	\$ 106,121	\$ 107,844	\$ 109,885
	Master's + 15	\$ 99,014	\$ 101,880	\$ 103,607	\$ 105,335	\$ 107,057	\$ 108,780	\$ 110,821
	Master's + 30	\$ 102,204	\$ 105,070	\$ 106,797	\$ 108,525	\$ 110,247	\$ 111,969	\$ 114,011
	Master's + 60/CAGS	\$ 105,956	\$ 108,822	\$ 110,549	\$ 112,277	\$ 113,999	\$ 115,721	\$ 117,763
	Doctorate	\$ 109,711	\$ 112,577	\$ 114,304	\$ 116,032	\$ 117,754	\$ 119,476	\$ 121,518
Early Childhood Specialist	Bachelor's	\$ 71,886	\$ 74,752	\$ 76,479	\$ 78,207	\$ 79,929	\$ 81,652	\$ 83,693
	Master's	\$ 77,141	\$ 80,007	\$ 81,734	\$ 83,461	\$ 85,184	\$ 86,906	\$ 88,947
	Master's + 15	\$ 78,077	\$ 80,942	\$ 82,670	\$ 84,397	\$ 86,120	\$ 87,842	\$ 89,883
	Master's + 30	\$ 81,267	\$ 84,132	\$ 85,860	\$ 87,587	\$ 89,310	\$ 91,032	\$ 93,073
	Master's + 60/CAGS	\$ 85,019	\$ 87,884	\$ 89,612	\$ 91,339	\$ 93,061	\$ 94,784	\$ 96,825
	Doctorate	\$ 88,774	\$ 91,639	\$ 93,367	\$ 95,094	\$ 96,817	\$ 98,539	\$ 100,580
Case Worker - Bridge Program (13)	Bachelor's	\$ 71,379	\$ 74,245	\$ 75,972	\$ 77,700	\$ 79,422	\$ 81,145	\$ 83,186
	Master's	\$ 76,634	\$ 79,499	\$ 81,227	\$ 82,954	\$ 84,677	\$ 86,399	\$ 88,440
	Master's + 15	\$ 77,570	\$ 80,435	\$ 82,163	\$ 83,890	\$ 85,613	\$ 87,335	\$ 89,376
	Master's + 30	\$ 81,267	\$ 84,132	\$ 85,860	\$ 87,587	\$ 89,310	\$ 91,032	\$ 93,073
	Master's + 60/CAGS	\$ 85,019	\$ 87,884	\$ 89,612	\$ 91,339	\$ 93,061	\$ 94,784	\$ 96,825
	Doctorate	\$ 88,774	\$ 91,639	\$ 93,367	\$ 95,094	\$ 96,817	\$ 98,539	\$ 100,580